



## Screening Policy

- 1) Any person who volunteers with South Simcoe United FC will be subject to both a Criminal Record Check and Vulnerable Sector search. This will include Directors, Executive, All Coaches, Managers and any party who will be on the field with players or handling funds for a team. There will be NO exceptions to this rule.
  - 2) Zero Tolerance – Zero tolerance is the Standard accepted by South Simcoe United FC. The Club will only accept persons who have negative checks to both searches. Checks that come back positive will be returned to the party and they will NOT be allowed to volunteer for South Simcoe United FC. The information will only be handled through the club president or club head coach.
  - 3) All Criminal Record Checks and screening will be done at the time of application or appointment to the position. A person will not be able to assume a position until these checks are completed.
  - 4) South Simcoe United FC also reserves the right to request further information from any person assuming a volunteer position, with our organization, as part of our Risk Management process.
- \*Note South Simcoe United FC is aware that changes are being implemented in the OSA screening policies as indicated by the new Ontario Soccer Association Screening Manual and we will adopt any policies that increase the standard of our screening. We are very committed to the highest standard for all our volunteers.